

Biometric Access Control to Professional Premises

Article 2 of Law No. 1.565 of December 3, 2024 defines biometric data as « *personal data resulting from specific technical processing relating to the physical, physiological or behavioural characteristics of a natural person, which allow or confirm the unique identification of that person, such as facial images or dactyloscopic data* ».

Biometrics therefore encompasses:

- physical characteristics: iris, voice, fingerprints, hand vein network, hand outline, etc.;
- behavioural characteristics: gestures, gait, etc.

These data are classified as **sensitive data** when processed for the **purpose of uniquely identifying or authenticating** a natural person. Under **Article 7 of Law No. 1.565**, an employer may only process such data if **strictly necessary for controlling access to workplaces** and to devices and applications in the course of employees' duties.

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